

# HAbility

Educational opportunities on issues affecting your business



HONIGMAN

# Getting started

**Hability:** *the quality of being habile*: EXPERTNESS

## What is Honigman HAbility?

The HAbility Program provides your clients with important legal and regulatory updates directly from Honigman attorneys. Your clients are able to select presentations from our current catalogue or request a new presentation to meet their needs. These presentations will be tailored to the client's business and are able to be offered on-site (when deemed safe) or remotely.

In support of the firm's ongoing efforts to provide clients with value-added service, and through our privileged membership with PLI, we invite our clients to a free CLE program highlighted each week. If interested, the highlighted program will be forwarded to you by your relationship partner and is available for that one week only.

To learn more about HAbility, or any of the FOCUS offerings, please reach out to [Focus@honigman.com](mailto:Focus@honigman.com).

## How it works:



**Select the program that will work for you or opt for a customized topic**



**Contact your relationship attorney to request the program**



**Work with that attorney to design and tailor the programs and finalize details on date, location, etc.**

## Industry symbols key



Agriculture



Automotive



Autonomous vehicle



Cannabis



Finance



Healthcare



Insurance



Pharma



Real Estate



Tech

# Table of Contents

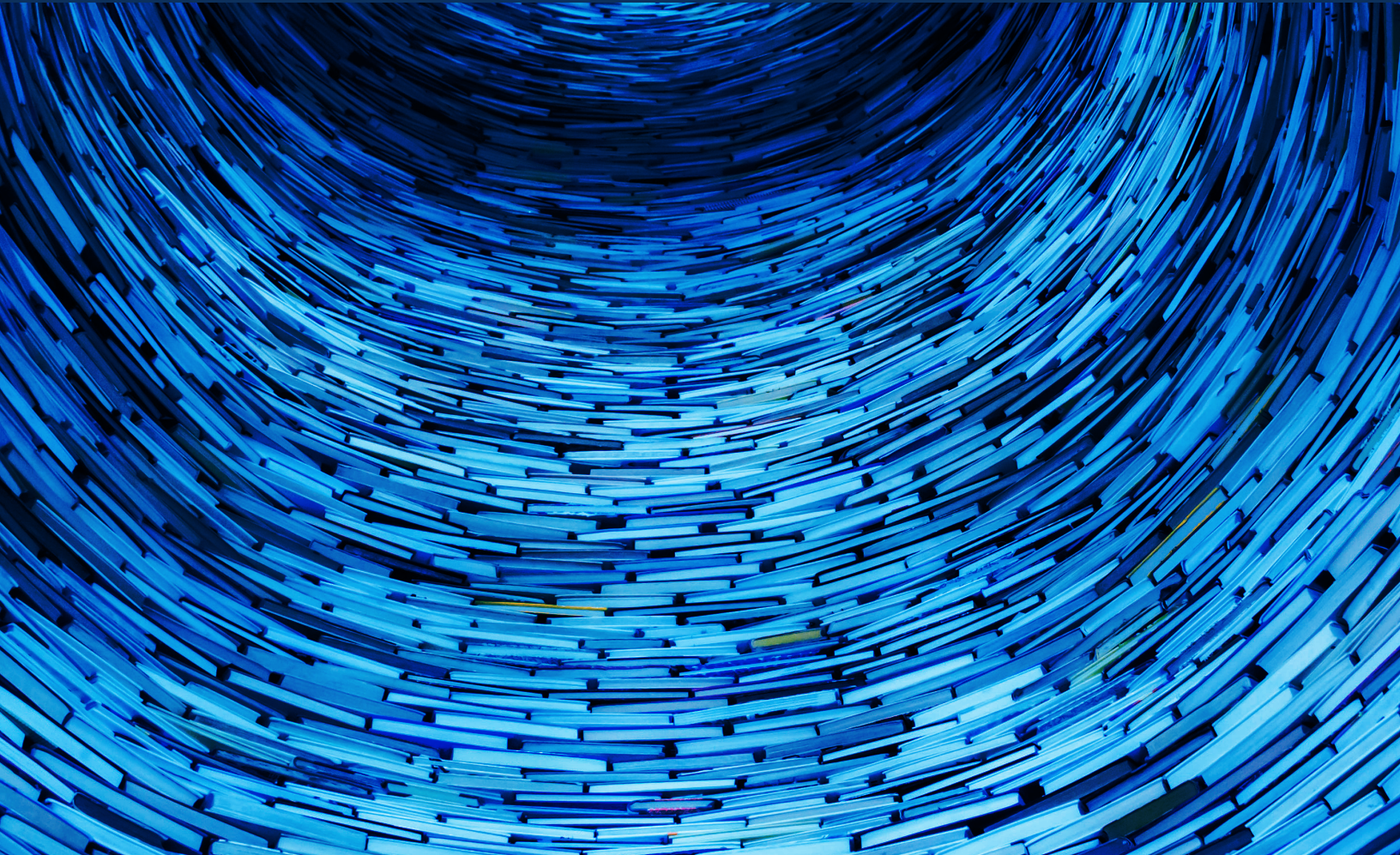
## Ability courses

Antitrust	5
Appellate Advocacy	5
Bankruptcy, Reorganization and Creditors Rights	5
Bankruptcy & Restructuring	5
Business Immigration	6
Capital Markets & Corporate Governance	6
Captive Insurance	6
Commercial Transactions	6
Construction	8
Corporate and M&A	8
Data Security and Privacy Litigation	8
Data Security/Technology Transaction	8
Employee Benefits and Executive Compensation	9
Employment Counseling and Strategic Workforce Planning	9
Employment Litigation	10
Finance	10
General Corporate	11
Government Relations and Regulatory	11
Health Care	11
Insurance/Recovery and Advisory	11
Intellectual Property General	11
Intellectual Property & Technology	11
International Transactions	12
IP Litigation	12
Labor & Employment	12
Labor/Management Relations	13
Litigation	13
Mergers & Acquisitions	14
Patent	14
Private Equity	15
Public Company	15
Real Estate	15
Retail	16
State and Local Tax	16
Tax	17
Technology Transactions	17
Trademark and Copyright	18
Venture Capital	18
Wage and Hour	18
White Collar Defense and Investigations	18

## Coffee & Counsel podcasts

Bankruptcy and Leasing	20
Commercial & Industrial Property Tax Appeals	20
CMBS Loan Workouts	20
The Future of Cannabis Regulation and Enforcement	20
Has COVID Blown Office Tenants Out of the Windy City?	21
Funding in the Detroit Ecosystem	21
Transactional Components of Telehealth Contracts	21
Balancing Full-Time Employment and Startups	21

# HAbility Courses



## Antitrust

---

Fundamentals of Antitrust

---

Hot Topics in Health Care Antitrust



Most Recent Antitrust Legal Updates

---

Antitrust Compliance Training for Dealings with Competitors

---

Antitrust Overview (US)

---

Antitrust Tips for Document Creation in Mergers

---

Antitrust Training for Human Resources Professionals

---

Antitrust Training for Sales and Marketing Teams

---

Gun-Jumping Hypotheticals

---

Hart-Scott-Rodino Basics

---

HSR Items 4(c) and 4(d):

---

Merger Control Overview: Presentation Materials

---

Preliminary Antitrust Merger Analysis

---

## Appellate Advocacy

---

Supreme Court & Federal Circuit En Banc Round Up

---

## Bankruptcy, Reorganization and Creditor Rights

---

Kicking the Tires: Automotive Supplier Restructurings/Tariffs



## Bankruptcy & Restructuring

---

Most Recent Bankruptcy & Restructuring Legal Updates



Automatic Stay in Bankruptcy



Complying with Bankruptcy Timekeeping Requirements



Data Privacy in Bankruptcy



Fiduciary Duties of Directors of Financially Troubled Companies



Security Interests and UCC Article 9

---

## Business Immigration

---

Immigration Overview

---

## Capital Markets & Corporate Governance

---

Most Recent Capital Markets & Corporate Governance Legal Updates

---

Code of Conduct and Ethics

---

Fiduciary Duties of the Board of Directors

---



Going Public: Periodic Reporting and Disclosure Obligations and Corporate Governance Standards

---

Insider Trading Training for Employees

---

Introduction to Executive Compensation

---



Regulation FD Training for Public Companies

---

Section 16 Beneficial Ownership Reporting and Disgorgement Training for Public Companies

---

Social Media Training (US Public Company)

---



US Periodic Reporting and Disclosure Obligations and Corporate Governance Standards for Foreign Private Issuers

---

## Captive Insurance

---

Captive Insurance Basics

---



Captives 101: How Captives Can Be Used to Manage Farm Risks

---



Healthcare Captives MA and Divestitures

---



## Commercial Transactions

---

Most Recent Commercial Transactions Legal Updates

---



Advertising and Marketing Guidelines

---

Alternative Fee Arrangements (AFAs)

---

Americans with Disabilities Act Website Compliance

---



---

Contract Basics: Amendments

---

Contract Basics: Battle of the Forms

---

Contract Basics: Formation and Enforcement

---

Contract Basics: Term Sheets, Letters of Intent, and Memorandums of Understanding

---

Contract Basics: Understanding the Relationship Between Representations, Warranties, Covenants, Rights, and Conditions

---

CPSC Children's Product Safety Testing and Certification

---

Express Product Warranties (Sale of Goods)

---

Foreign Corrupt Practices Act (FCPA) Training for Employees

---

Foreign Corrupt Practices Act (FCPA) Training Hypotheticals for Employees

---

Implied Product Warranties (Sale of Goods)

---

Key Business Issues in Supply Agreements

---

Product Labeling Guidelines

---

Proposition 65 Product Warning Compliance

---

Restricted Party Screening

---

Social Media Training (Privately Held Company)

---



Social Media Training (US Public Company)

---



Third-Party Risk Management

---

Understanding Confidentiality and Nondisclosure Agreements

---

US Supply Chain Corporate Social Responsibility (CSR) Policy: Key Elements

---

US Supply Chain Corporate Social Responsibility (CSR) Training for Employees

---

Working with Retailers to Keep Food Claims Compliant

---

---

Working with Social Media Influencers

---



## Construction

---

Anatomy of a Shopping Center Lease

---



## Corporate and M&A

---

Most Recent Corporate and M&A Legal Updates

---

Bank Mergers & Acquisitions

---



Cybersecurity for Banks

---



Fiduciary Duties of the Board of Directors

---



Financial Institutions' Guide to Managing Social Media Risk

---



Introduction to NDAs

---

Managing Conflicts of Interest for Non-Profit Directors

---

## Data Security and Privacy Litigation

---

Best Practices for Using and Securing Connected Vehicle Data

---



Corporate Compliance in the Age of Cryptocurrency

---



Legal Issues with Incident Response

---

Privacy and Data Security Overview

---



Privacy Ethics: Unauthorized Use of Personal Data

---



The Internet of Things (IoT)

---



The Legal Overview for Connected Device Security

---



## Data Security/Technology Transaction

---

Cloud Computing: Key Legal Issues

---



Comparative Law: Privacy in the European Union

---









Data Privacy Training (General)

---






Data Security and Privacy Practices	
General Data Protection Regulation Training	
NYDFS Cybersecurity Regulation	
Policies, Contracts, and Other Measures to Reduce the Risk of the Next Breach	
Privacy and Electronic Communications Training	
Privacy, Intellectual Property & Information Technology (PIPIT) Overview	

## Employee Benefits & Executive Compensation

Most Recent Employee Benefits & Executive Compensation Legal Updates	
Administering Qualified Retirement Plans	
Attorney-Client Privilege for ERISA Plans	
Basics of Equity Compensation	
Cybersecurity Training for Retirement Plan Professionals	
ERISA Fiduciary Training	
Executive Compensation and Employee Benefits Considerations in M&A	
HIPAA Training for Group Health Plans	
Introduction to Executive Compensation	
Preparing for Pay Ratio Disclosure	
Section 409A Primer	
Section 280G Shareholder Approval Exception	
Taxation of Equity Awards	

## Employment Counseling and Strategic Workforce Planning

Employment Issues and Opportunities in the Cannabis Industry	
--	---

---

Family and Medical Leave Act (Basics)



---

Respectful Workplace Training Template

---

Top Ten Employment Law Considerations in Corporate Deals

---

## Employment Litigation

---

Harassment, Discrimination and Retaliation Law

---

## Finance

---

Acquisition Financing Agreements



---

Affiliate Transaction Restrictions for Banks



---

Anti-Money Laundering and OFAC Compliance for Financial Institutions



---

Bank Management Interlock Restrictions



---

Bank Mergers & Acquisitions



---

Bank Oversight of Third Party Relationships



---

Cybersecurity for Banks



---

Financial Institutions' Guide to Managing Social Media Risk



---

Forbearance Agreements



---

Lending Overview



---

Margin Lending and Securities Credit Regulation



---

Overview of Credit Agreements



---

Security Interests and UCC Article 9



---

US Banking Law Overview

---



## General Corporate

---

Buy/Sell Agreements

---



## Government Regulations and Regulatory

---

Federal v. State Conflict

---

Overview of Michigan Medical Marihuana Laws

---



## Health Care

---

Building a Telemedicine Program in Long Term Care

---



Health Care Contracting with Vendors and Suppliers

---



HIPAA: What Every Health Care Provider Needs to Know

---



Opioid Management Challenges

---



Medicare and Medicaid Law Primer

---



The Health Care Organization as a Corporation—General Principles and Governance

---



## Insurance Recovery and Advisory

---

Emerging Risks for Healthcare Organizations

---



## Intellectual Property General

---

Fundamentals of Intellectual Property: Copyrights, Patents, Trademarks and Trade Secrets

---

Employer and Employee Ownership of Intellectual Property

---

Important Topics in IP for Multi-National Corporations

---

IP Considerations in a Corporate Acquisition

---

## Intellectual Property & Technology

---

Most Recent Intellectual Property & Technology Legal Updates

---



Copyright Protection and Use Training

---

Cybersecurity for Banks

---



---

Cybersecurity Tech Basics: Cyber Attacks



---

HIPAA Training for Group Health Plans



---

Information Security Training



---

Intellectual Property Basics

---

Open Source Software Training



---

Patent Basics

---

Protecting a Company's Confidential Information and Trade Secrets

---

Rights Clearance Training

---

Social Media Training (Privately Held Company)



---

Social Media Training (US Public Company)



---

Trademark Use and Protection Training

---

## **International Transactions**

---

Anti-Bribery and Anti-Boycott Compliance Risks

---

Balancing the Business and Legal Issues: Successfully Handling Contracts

---

Understanding the Foreign Corrupt Practices Act and Anti-Bribery Laws

---

Understanding U.S. Export Controls

---

## **IP Litigation**

---

Mastering the Use of Experts in Parallel Proceedings

---

## **Labor & Employment**

---

Most Recent Labor & Employment Legal Updates

---

Classifying Independent Contractors

---

Disability Discrimination and Accommodation Requests Under the ADA



---

Federal Wage and Hour Law (Introduction to the FLSA)

---

---

Federal Wage and Hour Law (Tipped Employees, Interns, and Other FLSA Issues)

---

Form I-9 Completion, Verification, and Retention

---

Managing Litigation

---

Proper Recruiting and Interviewing Techniques

---

Sexual Harassment Prevention Training for Employees

---

Sexual Harassment Prevention Training for Non-Supervisory Employees (CA)

---

Sexual Harassment Prevention Training for Supervisors (CA)

---

Sexual Harassment Prevention Training for Supervisors

---

Social Media Training (Privately Held Company)

---



Social Media Training (US Public Company)

---



Whistleblower Reporting

---

Workplace Bullying Prevention Training

---

Workplace Violence Prevention Communication and Response Strategies

---

Workplace Violence Prevention Training for Employees

---

Workplace Violence Prevention Training for Supervisors

---

## **Labor/Management Relations**

---

How to Remain Union-Free

---

## **Litigation**

---

Attorney-Client Privilege and Work Product Protection

---

Civil Litigation in New York State Courts

---

Complying with the Litigation Hold Notice

---

Document Retention

---

E-Discovery Overview

---



---

Insider Trading Training for Employees

---

Litigation Holds

---

Mastering the Use of Experts in Parallel Proceedings

---

Most Recent Litigation Legal Updates

---

Responding to a Non-Party Subpoena

---

## Mergers & Acquisitions

---

Buy-Side Acquisition Due Diligence



Common M&A Pitfalls



Fiduciary Duties in M&A Transactions



Handling Governmental Contracts in M&A Transactions



Hart-Scott-Rodino Antitrust Improvements Act of 1976

---

IP Considerations in a Corporate Acquisition



Joint Venture Transactions



Post-Closing Considerations



Considerations when selling a company



The Role and Selection of an Investment Banker



The Use and Pitfalls of Earnouts in M&A Transactions



The Use of Representation and Warranty Insurance and Other Insurance Products in M&A Transactions



## Patent

---

Artificial Intelligence (AI) and Robotics

---

Global Patent Procurement Strategies

---

Fundamentals of Patent Protection

---

## Private Equity

---

Acquisition Financing Agreements

---

Private Equity in M&A Health Care Deals

---



## Public Company

---

Disclosure of Non-GAAP Measures

---

Fiduciary Duties in M&A Transactions for Delaware Corporations

---



Gun Jumping and IPOs

---

Introduction to Corporate Governance

---

Overview of Shareholder Rights Plans

---

Preparing for an Initial Public Offering

---



Private Placements

---

Regulation FD and Insider Trading

---

Section 16 of the Securities Exchange Act

---

Share Repurchase Plans

---



U.S. Federal Securities Laws: 1933 and 1934 Acts

---

## Real Estate

---

Most Recent Real Estate Legal Updates

---



1031 Like-Kind Exchanges of Real Estate

---



Commercial Real Estate Loans Start to Finish

---



Due Diligence for Commercial Real Estate Loans

---



Due Diligence for Purchasing Ownership Interests in Real Estate Entities

---













Evaluating Environmental Risk Through Due Diligence

---





---

Legal Opinions for Commercial Real Estate Loans	 
Mezzanine Loans	 
Negotiating Commercial Real Estate Leases: Ten Key Issues for Landlords and Tenants	
Purchaser Due Diligence for Real Estate Acquisitions	
Real Estate Joint Ventures: A Primer	
SNDA Basics	
Title and Survey Basics	
Water Rights Law for Real Estate Owners	

---

## Retail



---

Guaranty Limitations and Non-recourse Carveouts	
Options: Extension, Renewals and Contractions	
Joint Venture Provisions You'll Need When the Business Plan Starts to Sink	
Leasing Basics	
Letters of Intent, Listing Agreements, and Commission Agreements	
Real Estate Across the States	
Taking Your Retail Business Global	
Tenant Exit Strategies	
Co-Tenancy, Opening and Operating Covenants	
Lease Provisions Lenders Consider	 

---











## State and Local Tax

---

City Income Taxes	
Due Diligence and State Taxes	

---







Fuel Taxes	
Internet Sales and Services and Your State Tax Obligations	
Limiting Exposure for State Taxes in M&A Transactions	
Multi-state Tax Updates	
Reporting Past Due Taxes	
Sales and Use Tax—Best Practices	
State Tax Planning Opportunities	
Taxation of Foreign Entities	
Taxes for Non-Profit Hospitals	 

## Tax

Recent Federal Tax Changes and Planning for the Future	
Section 280E: Planning & Considerations	
Tax Considerations for Credit/Loan and Security Agreements	
Tax Considerations in Mergers & Acquisitions	
Tax Cuts and Jobs Act: Individuals	
Tax Matters in M&A Transactions	

## Technology Transactions

Conducting IP Asset Due Diligence	
IP Considerations in a Corporate Acquisition	
IP, Data Rights and Government Contracting	
Introduction to Open Source	
Overview of Credit Card Payment System in US	

## Trademark and Copyright

---

Tips for Global Branding

---

Product Packaging: Trade Dress and Copyright

---

Trademark Enforcement Issues

---

Understanding Copyright Basics

---

Understanding Trademark Basics

---

## Venture Capital

---

Equity in Licensing Transactions

---



Funding the Gap

---



Venture Capital Fundamentals

---

## Wage and Hour

---

Fair Labor Standards Act Critical Issues

---

## White Collar Defense and Investigations

---

How businesses can navigate state and federal investigations, and protect their company in the process

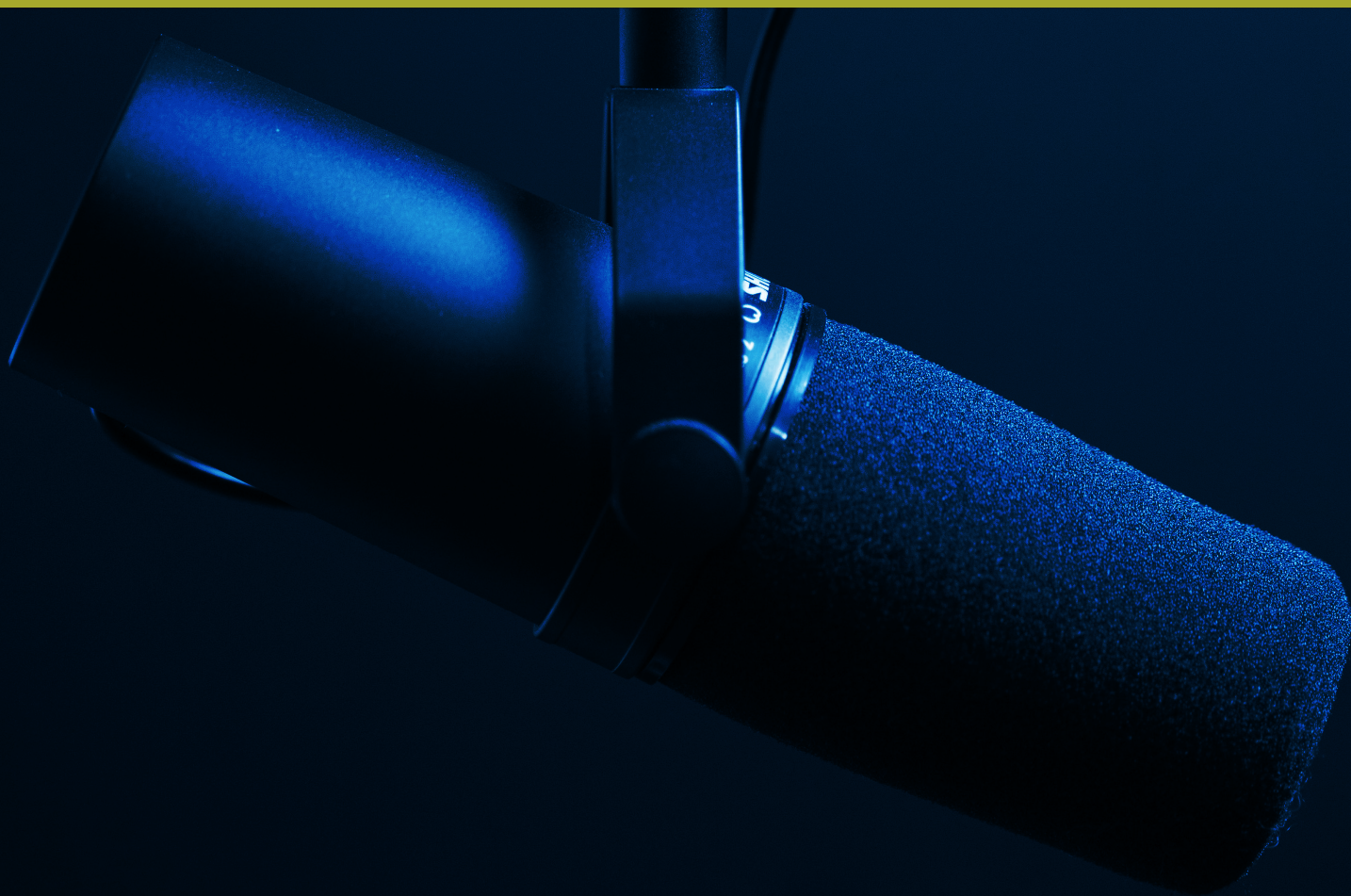
---

Opioid Management Challenges

---



# Coffee & Counsel podcasts



## Bankruptcy and Leasing

Adam Rothstein  
Karen Pifer  
Larry Lichman

## Commercial & Industrial Property Tax Appeals

Adam Rothstein  
Mike Shapiro  
Stewart Mandell

## CMBS Loan Workouts

Adam Rothstein  
Larry Woodard  
Joel Krugel

## The Future of Cannabis Regulation and Enforcement

Doug Mains  
Matthew Schneider

**Has COVID Blown  
Office Tenants Out of  
the Windy City?**

Larry Woodard  
Penelope Campbell

**Funding in the  
Detroit Ecosystem**

Alex Bowman

**Transactional Components  
of Telehealth Contracts**

Danielle Bass

**Balancing Full-Time  
Employment and Startups**